



blink: to refresh; to see anew

Critically rethinking affinity

Saturday, February 3, 2018; 9am-12pm at Castilleja School in Palo Alto, CA

To affinitize, or not to affinitize? Maybe your school is wondering about whether—and how—to offer affinity groups for students and/or adults. Or maybe your school is wondering what to do about affinity programs that are struggling to maintain membership and relevance. This working conversation is an opportunity to critically rethink affinity for individual, community and institutional growth. We'll start with clarifying *what* affinity groups are (and can be); reframe *why* they're vital in diverse learning communities; and explore *how* you can build, sustain and transform the culture and practice of affinity groups to advance equity and inclusion.

This workshop is for preK-adulthood educators (including administrators, faculty, staff, trustees and parents/guardians) and high/upper school student affinity group leaders, who are interested in starting or already advising/ leading affinity programs for students and/or adults in your communities.

Takeaways:

- Helpful language to articulate the “what” and “why” for affinity groups
- “Try tomorrow” tools, frameworks and strategies (Pollock, 2008) for introducing, sustaining and re-envisioning affinity in your community
- Effective practices from peer schools beginning, continuing and advancing their affinity work



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Workshop registration

Workshop registration fee (includes continental breakfast):

Adult: \$150 per person per workshop

Adult group (3+ adults from one school/org): \$125 per person per workshop

Upper/high school student affinity leader: \$50 per person per workshop. Students must be accompanied by an adult from their school. For groups of more than 3 students per adult, please check with Alison before registering. Note: Because the student rate is already discounted, there is no additional discount for students attending as a group.

How to register:

Finally! Blink is offering online registration. Please register through eventbee (or see below for payment by check):

<https://criticallyrethinkingaffinity-blinkconsulting.eventbee.com>

For groups of 3 or more, please use discount code: DIVERSITY2018. (You will need to register each participant individually.)

Please contact Alison at alison@rethinkingdiversity.com if the registration fee is prohibitive for your school.



Interested in a Blink workshop, and...

- * have a scheduling conflict?
- * have a large group that would like to attend?
- * want to bring a workshop to your school?
- * have a request for customizing a workshop?

Please contact Alison (alison@rethinkingdiversity.com) for more information about bringing Blink workshops to your community.

About Blink:

Alison Park is the founder of Blink Consulting, an educational consultancy that is critically rethinking diversity. Since 2005, Blink has collaborated with over 90 schools, as well as private, government and community-based organizations to help create communities where all children, youth and adults can thrive. In addition to her work with clients, Alison has facilitated at numerous conferences, partnered with other organizations, and served on Park Day School's Board of Trustees. Alison currently serves on the Advisory Board of the Mosaic Project and the SMART program's Board of Directors. Before Blink, Alison taught for thirteen years in the public, non-profit and private sectors.

Blink workshops and conferences are designed to critically and compassionately rethink diversity. Each professional growth opportunity is designed as a collaborative, professional, practice-focused occasion for educators who are striving to engage the diversities of their schools to create more inclusive communities where each and every person can thrive.

For more information about Blink, please visit www.rethinkingdiversity.com.

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