



blink: to refresh; to see anew

In Fall 2017, Blink is collaborating with Diversity in Governance (DiG, formerly Bay Area Trustees Advancing Diversity) to offer two workshops to facilitate governance teams to bring their best thinking and action to vital conversations about diversity in their communities. Each morning workshop is designed as a collaborative, professional, governance-focused occasion to advance equity and inclusion under mission.

Fall 2017 calendar:

A: Diversity 101 for trustees: Foundations and effective practices for governance

Saturday, October 28 2017; 8:30-12:30pm at the Bay School of San Francisco in SF, CA

B: Diversity for Heads and Trustees: Advancing equity and inclusion systemically and strategically

Saturday, November 11, 2017; 8:30-12:30pm at Town School for Boys in San Francisco, CA

A: Diversity for Trustees: Foundations and effective practices for governance

Saturday, October 28 2017; 8:30-12:30pm at the Bay School of San Francisco in SF, CA

This workshop is designed specifically to address diversity through the lens of independent school governance, offering a foundation and framework for diversity for new and experienced independent school trustees, whether you're leading your school's diversity initiatives, wondering what "diversity" even means at your school, or searching for tools to help you respond to issues coming up in and beyond your community. During this working conversation, participants will identify the business case for diversity, develop a working vocabulary for having vital conversations about diversity, learn about effective practices for boards, and explore the responsibilities and opportunities that governance has in cultivating diversity and creating accountability for equity and inclusion in education. The morning will include large and small group discussion, experiential learning activities and Q&A with (1) a panel of trustees who are experienced diversity leaders and (2) a panel of diversity directors and consultants. Trustees will leave this workshop with language, effective practices and a network of colleagues at other independent schools to help further their board's mission-vital diversity work.

This workshop is for trustees who are striving to engage the diversities of their schools to create more inclusive communities where each and every student, educator and community member can thrive. Heads of school and other administrators who sit on the board and/or act as board liaisons are welcome to join this governance-focused conversation.



B: Diversity for Heads and Trustees: Advancing equity and inclusion systemically and strategically

Saturday, November 11, 2017; 8:30-12:30pm at Town School for Boys in San Francisco, CA

Blink's second collaboration with DiG provides professional growth for heads and trustees who are responsible for setting institutional vision, goals and accountability for equity and inclusion in schools, offering these governance teams the all too rare and valuable opportunity of a working conversation with peers. In this morning workshop, we will focus on core institutional responsibilities for advancing equity and inclusion:

- A clear and useful statement of vision and philosophy
- Accountability for progress toward articulated goals
- Structures, systems and resources to empower leaders and stewards of this work
- A shared practice of everyday cultural competency
- Ownership in everyone's role

Participants will have the opportunity to reflect on their schools' "gots" and growth edges, explore examples from other schools and organizations, identify useful criteria and guiding questions for developing or reassessing their schools' tools and systems, and propose next steps to continue the work back at their schools.

The morning will include large and small group discussion, working conversations with colleagues whose schools are focused on the same area of opportunity and growth—as well as those at different stages, and the chance to share and workshop your schools' current or in-progress plans and tools. Trustees and heads will leave this workshop with criteria and guiding questions to assess and advance their schools' commitments to and progress in advancing equity and inclusion, action items for their leadership teams, more practice having essential governance conversations about diversity, and a network of colleagues at other independent schools to help further their governance team's mission-vital diversity work.

This workshop is for teams of heads and trustees who are striving to advance their schools' equity and inclusion efforts and impacts, for the mutual benefit of all students, educators and community members.



About Blink:

Alison Park is the founder of Blink Consulting, an educational consultancy that is critically rethinking diversity. Since 2005, Blink has collaborated with over 90 schools, as well as private, government and community-based organizations to help create communities where all children, youth and adults can thrive. In addition to her work with clients, Alison has facilitated at numerous conferences, partnered with other organizations, and served on Park Day School's Board of Trustees. Alison currently serves on the SMART program's Board of Directors and Advisory Board of the Mosaic Project. Before Blink, Alison taught for thirteen years in the public, non-profit and private sectors.

For more information about Blink, please visit www.rethinkingdiversity.com.

About DiG co-hosts

Barre Fong is a native San Franciscan, documentary film maker who focuses on the Asian American experience. He served as a trustee at the Katherine Delmar Burke School from 2009-2015 and as the Board President for the Chinese Historical Society of America.

Alex Wong has served a trustee (student regent) for the University of California and was the vice-chair of its affirmative action committee, served as a trustee for Urban High School and was the chair of its trustee committee on diversity, inclusion and equity, and is currently serving as a trustee for Town School for Boys and is the chair of its trustee committee on diversity and inclusion. Alex is also a graduate of Town School for Boys, and has presented on diversity topics at CAIS (2011) and NAIS (2007).

Interested in a Blink workshop, and...

- * have a scheduling conflict?
- * have a large group that would like to attend?
- * have a request for creating a workshop?

Please contact Alison: alison@rethinkingdiversity.com for more information about Blink workshops for your community.

To unsubscribe: Please see the email from which you received this information to unsubscribe or update your email address. Thanks!



Blink Fall 2017 governance workshops registration form

_____ **A: Diversity for Trustees: Foundations and effective practices for governance**
Saturday, October 28 2017; 8:30-12:30pm at the Bay School of San Francisco in SF, CA

_____ **B: Diversity for Heads and Trustees: Advancing equity and inclusion systemically and strategically**
Saturday, November 11, 2017; 8:30-12:30pm at Town School for Boys in San Francisco, CA

Workshop registration fee (includes continental breakfast):

Individual: \$200 per person per workshop

Group: \$175 per person per workshop for 3 or more participants from 1 school.

Please contact Alison at alison@rethinkingdiversity.com if the registration fee is prohibitive for your school.

To register:

1. Please email the following information to alison@rethinkingdiversity.com. (If registering multiple people, please include all registrant information in one e-mail).
 - School/organization
 - Registrant name(s) and position(s)/role(s)
 - Registrant e-mail(s)—used only to send registration confirmation and materials for this workshop.
 - The workshop(s) for which you are registering.** Receipt of this information reserves your seat(s) in the workshop.

2. Please mail payment by check to:
Blink Consulting, 945 Greenhill Rd. Mill Valley, CA 94941

Space for each workshop is limited to 40. Please e-mail Alison to reserve your seat(s) while processing payment.